John Addley Ltd

Unit 3F Wavertree Tech Park, Wavertree Boulevard South, Liverpool, L7 9PF

Modern Slavery Policy Statement

Introduction

We are committed to eliminating acts of modern-day slavery and human trafficking within our business and from within our supply chains.
Our annual turnover is under £36 and although we are not legally obliged to report on slavery and human trafficking this statement is made in accordance with section 54(1)of the Modern Slavery Act 2015 and is our slavery and human trafficking statement for the financial year ending 31 April 2019.

Organisational structure, business and supply chains

We are a industrial cleaning and maintenance company and are a limited company operating solely within the UK.
Our business comprises of one office/unit/head office based at the above address.
Our supply chains are UK wholesale of general materials and chemicals and plant hire providers of skips and machinery. None of our materials or supplies are sourced directly from the manufacturers.

Policy on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business or in our supply chains. This policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere within our supply chains.

Due diligence

We consider ourselves to be a low risk business with regards to slavery and human trafficking. However we foster a culture that encourages the identification and reporting of any such risks within our business. We recruit all our employees either directly or through recruitment agencies who are members of the Recruitment and Employment Confederation. We do not recruit from outside the UK or use agency workers.

Effectiveness in combating slavery and human trafficking

We have zero tolerance to slavery and human trafficking. To ensure that all those in our supply chains comply with our values we are putting in place a supply chain programme that will require our suppliers to confirm that they have a slavery and human trafficking policy in place and that they require the same from their suppliers.

Training

We are providing appropriate training to ensure that relevant employees understand the risks of modern slavery and human trafficking without our business and supply chains.